

AMENDMENT #1

To revise Summary Plan Description of January 1, 2014
For
Bartholomew Consolidated School Corporation
The following change is effective May 1, 2014

Benefits for the above Non-Grandfathered Plan are hereby amended as follows:

Under General Plan Information, page 64, the following is deleted:

TRUSTEE(S)

Sharon Tower
Health Trust Committee Chairperson

John Green
Assistant Principal

And replaced with:

TRUSTEE(S)

John Green
Health Trust Committee Chairperson

Under General Plan Information, page 64, the following is added:

TRUSTEE(S)

Jesse Shoaf
Teacher

To revise Summary Plan Description of January 1, 2014
For
Bartholomew Consolidated School Corporation
The following change is effective January 1, 2015

Benefits for the above Non-Grandfathered Plan are hereby amended as follows:

Under Eligibility, Funding, Effective Date and Termination Provisions, page 5, the following is deleted:

- F. Eligibility Requirements for Retiree Coverage:** A retired Employee will be eligible to continue coverage upon retirement from employment with Bartholomew Consolidated School Corporation if the following has been met:
1. Must qualify for retirement benefits with the retirement plan of which the Employee is a member; and
 2. For certified Employees, Administrators and Directors: Must be employed with BCSC for at least 5 years in order to continue coverage.
 3. For non-certified Employees: Must be employed with BCSC for at least 20 years in order to continue coverage.

Coverage is available to all retired Employees who meet the defined criteria listed above and to all eligible Dependents of the retired Employee. The retired Employee is required to pay 100% of the cost of coverage as set by the Plan Administrator.

Coverage will terminate for the retired Employee and any eligible Dependents when the retired Employee turns 65 and is eligible for Medicare.

And replaced with:


- G. Eligibility Requirements for Retiree Coverage:** A retired Employee will be eligible to continue coverage upon retirement from employment with Bartholomew Consolidated School Corporation if the following has been met:
1. Must qualify for retirement benefits with the retirement plan of which the Employee is a member; and
 2. For certified Employees, Administrators and Directors: Must be employed with BCSC for at least 5 years in order to continue coverage.
 3. For non-certified Employees: Must be employed with BCSC for at least 20 years in order to continue coverage.

Coverage is available to all retired Employees who meet the defined criteria listed above and to all eligible Dependents of the retired Employee. The retired Employee is required to pay 100% of the cost of coverage as set by the Plan Administrator.

Coverage will terminate for the retired Employee and any eligible Dependents when the retired Employee turns 65 or is eligible for Medicare.

This amendment complies with Federal Civil Rights Legislation involving benefits for employees and dependents. Nothing contained in this amendment shall be considered to alter or affect any of the terms of the Summary Plan Description of Bartholomew Consolidated School Corporation other than as specifically stated in the amendments.

IN WITNESS WHEREOF, The Plan has executed the Amendment #1 on the 17 day of June, 2014.



Signature

17/June/2014

Date

Health Trust Chair

Official Title



Witness